Metro Atlanta



Starting Your WIOA Program



Agenda

- Where you are in the process?
- Goal of WIOA
- Career Advisors
- Answering the research questions
 - Am I selecting the right industry based on skills and experience?
 - Does this industry provide me with the financial opportunity I need?
 - Does this training help me reach my goals?
- Next Steps
- Question & Answer



A Roadmap to WIOA Funded Training





WorkSource is a federally funded program that helps put people to work! We'll assess your skills, provide funding for training, and help you find a career that's right for you.

Follow the steps below to apply for WIOA Funded training!



STEP1 🗷

Determine if you are applying as an Adult or Dislocated Worker?

Watch "How to Submit Your Eligibility Documents for WIOA Funded Training" at www.atlworks.org/pilot

STEP 2

Fill Out Required Documents

- Eligibility Checklist:
 Adult or Dislocated Worker
- · Pilot Acknowledgement Letter
- WIOA Eligibility Application
- · Grievance and Complaint Policy
- Register on WorkSource Georgia Portal (Print Confirmation)

STEP 3 🕖

Gather Required Documents

Proof of:

- · Citizenship & Employment Eligibility
- · Age/DOB
- · Social Security Number
- Residency
- · Selective Service (Males bory after 1960)
- Adult: Low Income Status
 Dislocated Worker: Dislocated Worker Status













Goal of Workforce Innovation Opportunity Act (WIOA)

Help career seekers identify the <u>best industry</u> based on their skills and experience to <u>enter and grow</u> in an industry that allows them to <u>increase income</u> <u>opportunity</u>.

We do this through work-based learning, individualized career services and providing funding for training.







Completing Your WIOA Program

- Am I selecting the right industry based on my skills and experience?
- Does this industry provide me the financial opportunity I need to support my needs?
- Does this school help me get the license, certification or degree that I need for the industry of my choice?







How will your Career Advisor support you?

- Advocate
- Serve as sounding board
- Act as accountability partner
- Refer you to other partners/services
- Celebrate your successes

Career Center Staff will reach out to you in the next **48 Hours!**







What is the difference between a Job and a Career?

Job

- Earn money to support basic needs
- Full-time or part-time or shortterm
- Hourly wage
- Learn skills for that job but not to advance to the next level
- Does not require a specialized degree or advanced training

Career

- Long-term professional journey based on your skills and expertise
- Might require education or training to advance
- In addition to wages, individuals in a career often include benefits (healthcare, retirement etc.)
- You might have one job that last your entire career, or you could hold numerous jobs in various industries







Why is it important to set goals?

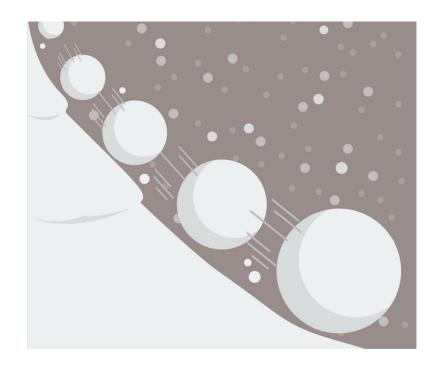






Goals Help You To

- 1.) Triggers New Behaviors
- 2.) Guides Your Focus
- 3.) Sustains Momentum
- 4.) Aligns Your Focus
- **5.)** Promotes Self-Mastery





Starting Your WIOA Program: Setting Career Goals





Short and Long-Term Goals

Short-Term Goals

Something that you want to do in the near future.



Long-Term Goals

Require time and planning and normally take more than a year to achieve.

Short-Term goals can be used as steppingstones to help us achieve a long-term goal.



Starting Your WIOA Program: Goal Setting





Tips for Setting Career Goals

- Express your goals positively
- Be precise in setting dates, times and objectives
- Set priorities
- Write down your goals
- Break goals into small achievable tasks
- Set realistic goals

42%

More likely to achieve goals if you write them down



Career and Development Goals

INSTRUCTIONS: As you conclude your research, we would like for you to develop 4 goals. Three of those goals should be short-term goals (something you want to achieve in the next year (Employment, Training & Other) and one long-term goal (something you want to do 3 years from now)."



Metro Atlanta

Please remember to set goals that will challenge you and to set a date/time that you want to achieve each goal.

CUSTOMER: DATE: Please write a long-term career goal (3 years from now) that includes the position title and income you would like to earn. Please write a short-term goal that will be a steppingstone to help you achieve your long-term goal (budget, moving, vehicle, etc.). Please write a short-term career goal. that includes the position and income you would like to earn. If you are applying for training, please What additional skills/experiences write a goal that includes information or training do you need to achieve about the training you are planning this goal? to attend. If you are receiving careers What additional supports might you services or work-based learning, follow need to achieve this goal? the instructions for Short-Term Goal #3. How does this goal help you achieve your long-term goal? How does this goal help you achieve your long-term goal? What additional supports do you need to achieve this goal? What additional supports might you need to achieve this? What additional supports do you need to achieve this goal? What additional supports do you need to achieve this goal?





Am I selecting the right industry based on my skills and experience?





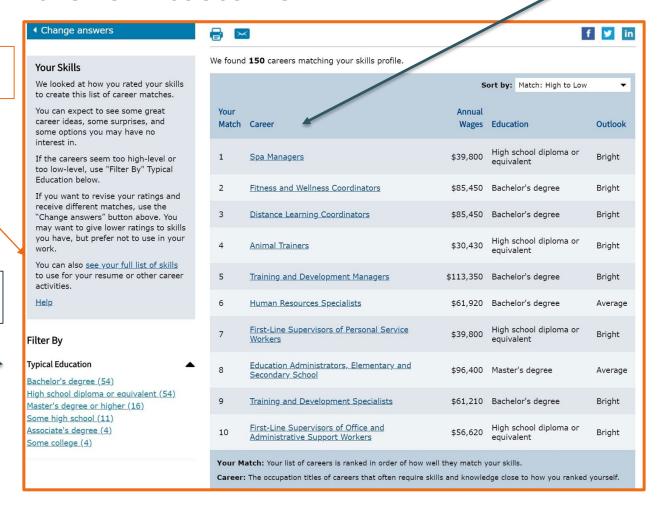


Skill Matcher Assessment

1. Careers that match your skills

3. Your Full List of Skills

2. Sort by education level



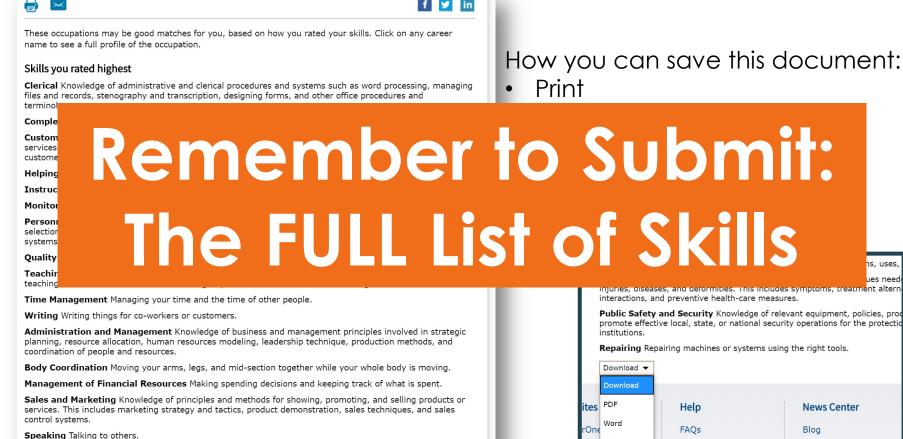


Troubleshooting Figuring out what is causing equipment, machines, wiring, or computer programs to not





Skill Matcher Assessment: Full List of Skills



ns, uses, ues need injuries, diseases, and derormities. This includes symptoms, treatment altern interactions, and preventive health-care measures. Public Safety and Security Knowledge of relevant equipment, policies, prod promote effective local, state, or national security operations for the protection Repairing Repairing machines or systems using the right tools. **News Center FAQs** Blog Data Sources Outreach Materials etency Model Cite this Website CareerOneStop News





Skills and Previous Experience

Technical Skills

Abilities and knowledge needed to perform a specific task

Examples

Programming Language Mechanical Equipment Tools Medical Equipment Project Management Digital Marketing

Soft Skills

Personal attributes, personality traits, inherent social cues, and communication abilities

Examples

Adaptability Creative thinking Work Ethic Time Management Motivation

Transferable Skills

Abilities you can transfer from one job to another

Examples

Communication Critical Thinking Multitasking Teamwork Creativity Leadership



Skills and Experiences

CUSTOMED.

INSTRUCTIONS: In the spaces blow, please list the skills that you have gained from your previous experiences (jobs, volunteer opportunities, managing a household etc.) You do not need to list 10 for each options but use these as an opportunity to brainstorm the different skills you have obtained to select the right industry and to make updates to your resume.



CUSTOMER:	DATE:	
Technical Skills	Soft Skills	Transferable Skills
Abilities and knowledge needed to perforce a specific task	Personal attributes, personality traits, inherent social cues,	Abilities you can transfer from one job to another
Examples: Programming Language, Mechanical Equipment, Tools, Medical Equipment, Project Management, Digital Marketing	and communication abilities Examples: Adaptability, Creative Thinking, Work Ethic, Time Management, Motivation	Examples: Communication, Critical Thinking, Multitasking, Teamwork, Creativity, Leadership
1.	1.	1.
2.	2.	2.
3.	3.	3.
4.	4.	4.
5.	5.	5.
6.	6.	6.
7.	7.	7.
8.	8.	8.
9.	9.	9.
10.	10.	10.
		0





Create or Update Your Resume

- Up-to-Date & Professional Contact Information
- Resume Objective
- Education (certifications/credentials)
- Employment Information (Dates, Job Title, Accomplishments/Tasks, location)
- Additional Skills

If you need additional information about creating a resume, you can ask your career advisor or visit the atlworks.org/resources page for a webinar titled:

Best Practices in Resume Writing







Social Media Audit

- Change settings to private
- Remove any questionable posts/Images
- Do a Google search of yourself
- Make LinkedIn professional

before you



think

t = is it true?

h = is it helpful?

i = is it inspiring?

n = is it necessary?

k = is it kind?







Social Media Game

Post: The Best of Friends









Social Media Game

Post: Charlie and Rebecca's Wedding Dance Video #Epic









Social Media Game

Post: I had WAAAAAYYYY TOOOOOO much FUN last night!





Starting Your WIOA Program: Industry Research





Demand Occupation List

- Employment and wage outcomes are better in High Demand Career areas
 - Health Care
 - Information Technology
 - Transportation Distribution Logistics
 - Skilled Trades
- Demand Occupation List
 - Stable
 - Opportunity to grow (get promoted)
 - Projected long-term growth
 - Annual Job Openings





Starting Your WIOA Program: Industry Research





What is a career pathway?

- Shows you how to advance in the industry
 - What education and experience is needed
- Shows you how to make a lateral move

How can a career pathway help you?

- Set short and long-term goals
- Understand the financial opportunity available to you in that industry



Selecting the Right Career and Training Program





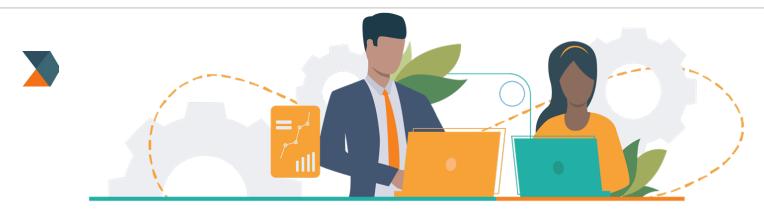


Certificate	Certificate	Diploma	Associates Degree	Bachelors Degree
4-6 weeks	3-4 months	1-2 years	2 years	4 years
Nursing Assistant (CNA & PCT)	Medical Assistant EMT	Paramedic Licensed Practical Nurse (LPN)	Registered Nurse (ASN)	Registered Nurse (BSN)
\$28,300	\$35,600-\$37,200	\$37,400-\$46,000	\$56,300	\$74,300



Selecting the Right Career and Training Program





Certificate (1 year)

Computer User Support Specialists

\$52,500

Associate's Degree

Web & Digital Interface Designers

\$88,700

Computer Network Support Specialists

\$69,000

Bachelor's Degree

Software Developers & Quality Assurance Analysts and Testers

\$105,600

Network and Computer Systems Administrators

\$87,400

Cyber Security Analysts

\$100,900



Starting Your WIOA Program: Skills, Interest, & Industry





Labor Market Research

- Complete the Labor Market Research worksheet
 - 3 jobs you want now or right after you complete training
 - 1 job that you want to apply for in 3 year
- Position Requirements
 - Education/Experience
 - Drug Test
 - Background
- Provide the Job Postings
 - Use any job search engine (Indeed, Monster etc.)
- You might want to research a couple of different industries



Labor Market Research

INSTRUCTIONS: This worksheet will helpyou gather information bout the jobs available to you in your industry either now or after you complete training. You will need to complete this worksheet and attach copies of job announcements (3 for jobs now or after training and 1 for a job you want 3 years from now). Resources that will support you as you look for for job advertisements include: (1) Online Job Boards (Indeed, Monster etc.), (2) careeronestop.org, and (3) Employ Georgia. Additionally, if you are going to training, you can speak with the training provider or school.



CUSTOMER:			DATE:		
JOBS I WANT TO	APPLY FOR NOW	OR AFTER I COMP	LETE TRAINING		O TION IN
Job #1	Job	#2	Job #3		RIES
Title:	Title:		Title:	410	M NOW)
Company:	Comp	pany:		at IIII	
Experience Requirements	Exper	rience Requirements:	105	0,	
Education Requirements:	Educ	1 cO	bie,	\c	ence Requirements:
Wage: \$	hm		COC		Education Requirements:
for the S		JOD weak	Rate your curre	S Six experience meets weak ent education for this job: meets weak	Will you need any additional education training or certifications to obtain this position? If so, please list them:
are you available by you in your commuting distance?	above, which one has the longest commute? Please list out how	When you look at the characteristics you want out of the next job in your career,	What skills from your previous experiences (Technical, Soft & Transferable), will make you a	Will any of these jobs help you prepare for the longer-term job?	What are some of the skills and experience that you will need to gain to be a candidate for this position?
yes no	many miles it is from your house and what form of transportation you would use?	do these companies provide those items (salary, benefits, job security, like what the organization does etc)?	competitive candidate for these positions?	1909	Are there multiple listings at different companies for this position, that are in
	•	yes no	-		your commuting area?

Starting Your WIOA Program: Skills, Interest, & Industry





What things are most important to you in finding the next job in your career?

- 1) Challenging and satisfying work
- 2) Promotion/Advancement
- 3) Compatible workers, supervisors, customers
- 4) Good benefits (insurance, retirement etc.)
- 5) Job security
- 6) Like/believe in what the organization does

- 7) Good salary
- 8) Good working conditions
- 9) Location
- 10) Opportunity to learn and develop new skills
- 11) Prestige and respect
- 12) Work hours meet your needs







Does this industry provide me the financial opportunity I need?



Starting Your WIOA Program: Financial Opportunity





Self Sufficiency Standard

Measures how much income a family needs to adequately meet their basic needs without public assistance.



Starting Your WIOA Program: Financial Opportunity





Self Sufficiency Standard













Starting Your WIOA Program: Financial Opportunity





Monthly Expense Summary

Family Size

of Adults: 3

of Children: 2 (i,t)

(i,y,t)

Monthly Expense Summary				
Housing (Rent/Mortgage, Utilities (Water, Trash, Electric Gas)	\$2500			
Childcare	\$1000			
Food	\$1100			
Health	\$350			
Transportation	\$1000			
Miscellaneous	\$500			
Monthly Basic Need Wage (Housing + Childcare + Food +Health + Transportation + Miscellaneous)	\$6450			
Hourly Self-Sufficiency Wage (Monthly Self-Sufficiency Wage / 160 (Hours))	\$40.31			
Annual Self-Sufficiency Earnings (Monthly Self-Sufficiency Wage * 12)	\$77,400			

Monthly Expense Summary

INSTRUCTIONS: As you are selecting an industry to work in, it is important to make sure that it provides you with the opportunity to support you and your family's needs either now or in the future. To do this, we ask you complete this Monthly Expense Summary and calculate your monthly and hourly wages and your annual earnings. This exercise is meant to be a tool to help you estimate and research the financial opportunity that you need an industry to provide. You do not need to have exact numbers; estimates will work.



CUSTOMER:	DATE:	
Number of Adults in Home: Number of Children in Home:		What are some other expenses that are not listed in the monthly expense summary (examples: personal loans, credit cards etc.)?
Monthly Expense	Amount	
Housing — Rent/Mortgage, Utilities (Water, Gas, Electric and Trash)		
Childcare		Does the industry and job you are researching provide you with the opportunity to meet or exceed your monthly expense summary?
Food		
Use your CURR complete	this form	
Monthly Basic Needs Wage (Housing + Childcare + Food + Health + Transportation + Miscellaneous)		your budget that will change that would prevent you from being able to complete the training (transportation to training, expanded childcare, etc.)?
Hourly Basic Needs Wage (Monthly Basic Needs Wage / 160 Hours)		yes no Please explain:
Annual Basic Needs Earnings (Monthly Basic Needs Wage * 12)		





Does this school help me get the license, certification or degree that I need for the industry of my choice?







What is available through WIOA Funded Training?

Up to \$7,000 for a Program that is

12 months or less

OR

Up to \$10,000 for a Program that is over 12 months but less than 2 Years (24 Months)

Training Funds Can Cover

Tuition and Fees

Books

Certifications/Exams

Uniforms







Funding Restrictions

- Further determination may be necessary for training approval. Please speak with your career advisor
- Eligibility is valid for 90 days from the inital application date
- Programs cannot exceed (2 Years)
- WIOA does not pay for prerequisite and/or developmental courses
- WIOA does not pay for training for commission-based careers
- If you recently graduated from college, you will need to speak with your Career Advisor

Technical Colleges & Universities

- Must apply for FAFSA
- Use all available grants and scholarships (Pell & Hope) before WIOA Funding can be approved
 - Financial Aid Summary must show Pell & Hope are or will be exhausted







WorkSource Georgia Portal

(https://www.worksourcegaportal.com/)







Career Services

Career Tips
Career Explorer
Career Informer
Job Market Explorer

Business Services

Training Providers and Schools
Training and Education Programs

Education Program Completers
Online Learning Resources







WorkSource Georgia Portal Training and Education Programs

Search Criteria			_
Area (click to change): Georgia	Step 1: Update Area (optional)	Step 2: Put the name of program
Keyword (e.g. Accounting):	CDL		
[Keyword Search Options]			you are looking for
Program of Study Leads To:	Any Qualification		in the Keyword Box
Maximum Total Cost:	Any Cost ▼	Ctop 2: Coloct "Vo	c" for the
Program is eligible for financial assistance under the Workforce Innovation & Opportunity		Step 3: Select "Ye	
Act (WIOA)?	Yes ▼	Program is eligible	e tor tinancial
Eligible Training Provider List explanation		assistance under t	the Workforce
Location Type:	None Selected ▼	Innovation & Opp	
Program provides training for <u>Green Jobs</u> ?	None Selected ▼	(WIOA)	
Classes Offered:	☐ Day ☐ Night ☐ Weekend ☐ Summer		
Program Type:	Classroom and Online ▼		
Program Format:	None Selected ▼		
Registered Apprenticeship:	○ Yes ○ No ● None Selected		









WorkSource Georgia Portal Training and Education Programs

Search Results

esults View: Summary	Detailed
-----------------------------	----------

Program Name	Program Leads To	Provider Name	Address	City	State	Zip C	4 010	
BASIC TRACTOR ILER TRAINING	An industry-recognized certificate or certification	KATLAW TRUCK DRIVING SCHOOL GA	5000 Austell Powder Sprngs Rd,	Austell	ovid	er ar	na P	
L TRACTOR TRAILER AINING		ATLANTA TRUCK DRIVING SCHOOL, INC. GA	2251 Sylvan Road, Suite 300	ure pr	ved		7200.00	2
L TRACTOR-TRAILER AINING		AMERICA'S DRIVING	isor to ex	abbic	GA	30288	\$3,235.00	2
MMERCIAL DRIVERS ENSE TRAINING	ub Care	er are	CULLETT	Buford	GA	30518	\$3,995.00	4
Verify	MILL	GAINICAL	Address 5000 Austell Powder Sprngs Rd, 2251 Sylvan Road, Suite 300 SOF TO CONTROL MATERIAL Blvd 1560 METROPOLITAN PKWY. SW	ATLANTA	GA	30310	\$0.00	4
	ecognized by the state involved or the Federal Government	GEORGIA PIEDMONT TECHNICAL COLLEGE GA	495 N INDIAN CREEK ROAD	CLARKSTON	GA	30021	\$2,280.50	2

or phrase matched the program title exactly), 2 - (The exact word or phrase was in the program title), 3 - (At least one word was in the program title), 4 - (The exact word or phrase was in the program description) [Change search criteria]





Training Provider Research INSTRUCTIONS: This worksheet will help you gather information about the training program you want SOURCE **GEORGIA** to attend. To help you decide which program is best for you, complete a column for each of the available providers that you are considering. Try to use as many resources as possible including: (1) resource materials in or from the one-stop-center. (2) visits to the prospective programs. (3) interviews with current students. graduates, instructors, or administrators and (4) the school website. CUSTOMER: Provider: Provider: DATE: Program: Program: 1. When do the classes start? 2. When is the application deadline? 3. What are the program's entry requirements (feel free to attach school/program information)? 4. Is this training a match for your learning style? ☐ yes ☐ no ☐ yes ☐ no 5. Do you have the technology available for any class needs ☐ yes ☐ no □ yes □ no (computer, internet, email etc.)? 6. Does our training program require you to yes no yes no practice various skills using equipment? 7. How long does it take to complete? weeks/months/years weeks/months/years ☐ Weekdays ☐ Combination ☐ Weekdays ☐ Combination 8. What class schedule are you looking to attend? ■ Evenings □ Evenings ☐ Weekend ☐ Weekend 9. Does this program, offer the schedule that you need? ☐ yes ☐ no ☐ yes ☐ no (weekday, evening, weekday, or flexible) tuition and fees per tuition and fees per semesters semesters total cost total cost 10. How much does it cost to attend the program? hooks books supplies supplies tools tools testing & licensing exams testing & licensing exams ☐ Pell ☐ Veteran Resources ☐ Pell ☐ Veteran Resources 11. If you are attending at Technical College or University, ☐ HOPE ☐ Senior Waiver HOPE ☐ Senior Waiver are there other sources of financial aid available? Other 12. What degrees or certificates do students receive upon program completion? 13. What percentage of students earn a credential _____ % Credential Earned _____ % Credential Earned or certification? 14. Does this training provider require you to take classes on ☐ yes ☐ no ☐ yes ☐ no resume building or interviewing strategies? ☐ Placement staff ☐ Placement staff 15. What job placement assistance ☐ Job Order Leads ☐ Job Order Leads is provided by the school? ☐ Internships/Clinical Rotations ☐ Internships/Clinical Rotations □ None □ None 16. How far is the program from your home? 17. Will your car or transportation/ride plan get you to ☐ yes ☐ no ☐ yes ☐ no and from school reliably? 18. If no, what is your alternative? 19. Will you need to change your childcare arrangements □ yes □ no if you attend this program?

<u>Tips</u>

- Does the schedule and learning style work best for you?
- Is the location of the school convenient?
- Does the training help you reach your short- term goal?
- Does the training provider help with Job Placement?
- Does the credential at the end of training match the credential on the job leads?







Training Provider Requirements

- Some programs may require you to take an assessment (TABE, PROVE IT etc.). Your Career Advisor will work with you if an assessment is needed.
- Start your Application Process with the Training Provider
 - Submit a completed Acceptance Letter & Financial Aid information if Applicable







What support is available for you during training?

- Supportive Services
 - Transportation
 - Child Care
 - Uniforms/Books
 - Based on Need/Availability
- Speak openly with your career advisor about any challenges/successes
- Job placement assistance

If you have a concern, please speak with your career advisor.



Starting Your WIOA Program: Policies You Need to Know About



What if I have an issue with my training provider?

- Talk to your career advisor right away about issues that arise with your training provider
- Review your Training Enrollment Agreement

What if you do not complete training?

- Communicate with your Career Advisor
- Provide Proof of Extenuating Circumstances
- Extenuating Circumstance must be Resolved

What if I have already attended training?

 Talk to your Career Advisor about training options available to you



Completing Your WIOA Program



1) Long-Term Career Goal: Information about type of job customer wants, amount of money to be earned 3 years from now.
2) Short-Term Career Goals (3): that will help them achieve the long-term goal (training, promotion, other items to them personally).

Am I selecting the Right Industry based on my skills and experience?

Skill Matcher Assessment

Technical, Soft, Transferable Skills

Update Your Resume

Social Media, Email & Voicemail Audit

Labor Market Research

Does this industry provide the financial opportunity I need?

Monthly Expense Summary

Supportive Services

Does this training provider help me reach my goals?

Training Provider Research

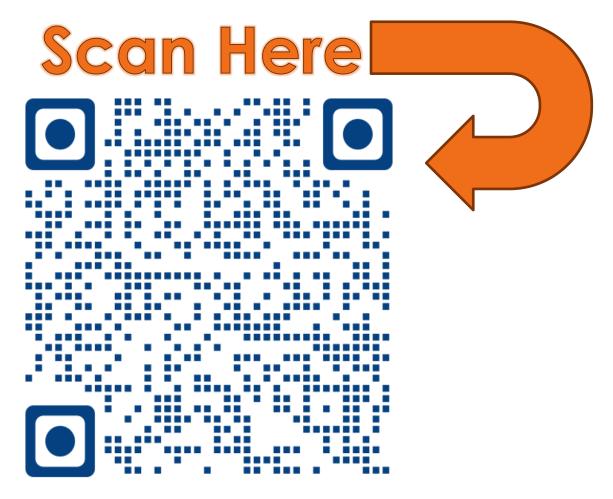
Assessments (TABE/Prove It)

Acceptance Into Training Program

Other Items
OCGA Affidavit
Release of Information
Technical College or University
Apply for Financial Aid
Provide a Financial Aid Summary

Your Career Advisor will share with you some tips for completing the Skill Matcher Assessment, the different forms and labor market research!





or Visit: www.atlworks.org/nextstep